

School Covid 19 Risk Assessment – September 2020

This risk assessment tool can be used as a template for your own school covid risk assessment in readiness for the new school term in September. All Community and Voluntary Controlled schools must submit its completed risk assessment for verification by the local authority's H&S Service. Please send your risk assessment to schoolhealthandsafety@wiltshire.gov.uk and await confirmation that it has met the required standard. For many schools, you may be able to re-use information from the your existing covid risk assessment but we have highlighted new or amended parts of the template in GREEN for your convenience. You should remove this highlighting in your final document.

If you need specialist Public Health advice to help make local interpretation of any part of the guidance regarding transmission risks, please contact publichealth@wiltshire.gov.uk

All risk assessments must meet the required standard prior to schools opening in September. Please add appropriate contact details if you anticipate that correspondence will be necessary outside of term-time in order to achieve this.

Name of School	Corsham Regis Primary Academy	
Name of Headteacher	Gareth Spicer	
Assessment completed by	Gareth Spicer & Chris Denton	
Assessment date	13/07/20	

This risk assessment template sets out the measures that may be used to maintain a safe environment for all occupants and visitors to the school/setting and to reduce the transmission risk of covid-19 coronavirus as far as is reasonably practicable. Particular attention must be given to those at greatest risk including vulnerable groups, pregnant women, and those with underlying health conditions; and to new staff and pupils who may be unfamiliar with the site.

Use the template to prepare a specific risk assessment for your school/setting. It must be kept under review and updated accordingly.



Useful links:

Government guidance for full opening of schools can be found here

Government guidance for after school clubs and other out of school settings can be found here

Right Choice Coronavirus Resources are available here.

Science teaching Coronavirus advice is available from CLEAPSS here

Design Technology Coronavirus advice is available from CLEAPSS here

Physical Education Coronavirus advice is available from AfPE here

Where separate risk assessments are required for specialist situations as set out in the template below, these <u>do not need to be submitted to the local authority</u> but should be available for scrutiny from LA or HSE enforcement officers. All community and voluntary controlled schools must submit a completed risk assessment to:



RISK	CONTROL MEASURES TO CONSIDER	LOCAL APPLICATION OF MEASURES
Maintaining distancing and reducing contact – entrance and exit routes		
Numbers arriving simultaneously on school transport impede the means to distance or reduce contact, and impede effectiveness of staggered start/finish times of school day	 Arrange separate 'holding' areas for each group to minimise contact (ideally these should be outside if weather permits) Encourage parents to make other arrangements for travel to/from school other than school transport. Staff on duty to supervise Signage at school transport pick up/drop off point 	N/A
Numbers of parents and children at entrances and exits impede social distancing.	 Instructions for parents/carers on distancing rules on site. Staggered start/finish times for different groups. Markers on floor for children and parents to wait. Ensure markings do not create slip/trip hazard Use of different entrances/exits for different groups. Only one parent/carer to accompany child. Staff on duty to supervise. Signage. 	 Staggered start and finishing times for pupils with different points of entry and exit Headteacher will a post letter and video to parents on Seesaw and the website to communicate drop off and collection, one parent rule and walking to school / parking away from the school if possible, as well as reminding pupils to walk on the left if classes meet in the corridors Two metre lines and arrows have been painted onto the pathways SLT member to supervise collection and drop off
Changes to school routine cause vehicular and pedestrian traffic management issues.	 Encourage parents to walk/cycle to school with children. Stagger drop off / pick up times. Minimise vehicles on site Review traffic management risk assessment where changes to start/end of day apply. 	 Continue one way system. This has been confirmed with South Hills Nursery Site manager will close gates at drop off and collection times



Staff on duty to supervise. 2. Maintaining distancing and reducing contact – internal areas and play areas Pupil numbers and room sizes impede the means to reduce contact and maximise distancing between pupils and staff; and between staff themselves. Pupils will reduce contact by being grouped together. For primary schools this is likely to be in class sized groups. Record the names of pupils in each group, and any close contact that takes places between children and staff in different groups. Remove excess furniture to safe storage areas to increase space. Desks to be spaced out as far as possible but do Each class to stay as one bubble and not mix to others (30 approx per class) Children to sit at the same desk daily and stay – individual instead of group work to be plant class teachers Teacher 2m area defined with masking tape Use outdoor learning environment at every opportunity Desks to have minimal equipment kept on the both teachers and staff. Personal equipment kept in pencil cases. School will supply this.	LOCAL APPLICAT	CONTROL MEASURES TO CONSIDER	RISK
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 All desks to face forward with pupils sat side by side. Floor markings to illustrate 2m areas around teaching positions. Children to remain at their desks when in the room. Children to use the same desk each day. Lessons planned for individual work as opposed to close group work. Distancing and reducing contact to be explained kill it posters and hand hygiene Children to be taught social distancing measu class teachers with posters to reinforce Allocated areas of the playground for each class PE curriculum will focus on non-contact game activities There will be no singing or wind instrument us groups of more than 15 All rooms to be well ventilated – doors and wind open Timetables for adults working with each class 	 others (30 approx per of Desks to face forwards) Children to sit at the sa – individual instead of good class teachers Teacher 2m area defined Use outdoor learning end opportunity Desks to have minimal aboth teachers and staff kept in pencil cases. School Class teachers to displakill it posters and hand Children to be taught so class teachers with posted areas of the posted areas of the posted activities There will be no singing groups of more than 15 All rooms to be well very open 	reduce contact and maximise distancing between pupils and staff; and between staff themselves. Pupils will reduce contact by being grouped together. For primary schools this is likely to be in class sized groups. Record the names of pupils in each group, and any close contact that takes places between children and staff in different groups. Remove excess furniture to safe storage areas to increase space. Desks to be spaced out as far as possible but do not impede fire escape routes and exits. All desks to face forward with pupils sat side by side. Floor markings to illustrate 2m areas around teaching positions. Children to remain at their desks when in the room. Children to use the same desk each day. Lessons planned for individual work as opposed to close group work.	impede the means to reduce contact



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	 to children with regular reminders. Signage/Posters in each classroom. Consider the use of school grounds / local environment to extend the range of teaching spaces available Staff to supervise and enforce measures. The wearing of any PPE is not considered a necessary control measure except where set out specifically in this risk assessment for first aid or medical attention needs. Ventilation improved where practicable by having windows open. 	kept to make tracing practical if necessary in a positive case Teachers to make and implement a seating plan based on transition meetings with previous class teacher
Number of pupils and staff moving around the school impede the means to distance and reduce contact in corridors and other communal spaces	 Minimise movements of whole groups and individuals outside of the classroom. Use of a one way system around the school. A 'walk on the left' policy if one-way not practicable. Consider using the pathways around the perimeter of the building to assist with circulation (weather and site layout dependent). Lane markings on floor and distancing markings in areas where queuing is likely. Areas not in use to be closed off (not escape routes). Children to keep coats, bags, lunchboxes etc with them in the classroom (under desks) or in suitable storage area. Signage. School assemblies to be completed electronically 	 Only packed lunches will be offered as this meets DFE requirements of a nutritious meal. The kitchen will distribute these so that they can be eaten in the classrooms with everyone else There will be no assemblies or mixing of bubbles in the hall. The headteacher and deputy headteacher will conduct assemblies using Teams or pre-recorded on video using the collective worship focus prepared by the collective worship leader



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	 Acts of worship and other typically communal events to take place in groups (not whole school) 	
Number of pupils and size of space impede the means to distance and reduce contact when using toilets	 Apply a maximum number of pupils in toilet rule to maintain distancing and reduce contact. Where practicable avoid different groups using the same facilities at the same time. Distance markings on floor in queuing area 	 Toilets will be cleaned twice daily and allocated for each class, ie Crystal and Amethyst – Atrium, Garnet and Onyx – middle corridor and, Jade and Opal lower corridor Drink fountains to remain closed Staff must only allow one person in the toilet at one time Additional cleaning hours will be resourced.
Number of pupils and available space impede the means to distance and reduce contact at breaktime and lunchtime	 Staggered break and lunch times. Allocated play areas for each group. Consider zoning of play areas using markings / cones to reinforce distancing. Limit use of outdoor play equipment to designated groups at fixed periods Games which encourage distancing and reduce contact. Staff supervision to maintain standards. Any crockery/cutlery used must be cleaned thoroughly. Catering contractors and other food provision has been subject to specific risk assessment. 	 See social distancing measures and class bubbles information above No contact games at lunch time or break Outside play equipment will not be in use
Number of staff and size of staff rest spaces impede the means to distance and reduce contact	Removal of furniture to create more space. Removal of communal equipment (mugs etc) Staggered break times for staff. Repurpose unused spaces for additional staff rooms. Staff toilets to enforce 2m distancing.	Staggered break and lunchtimes will be in place



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Hygiene and Cleaning	Guidance on cleaning non-healthcare settings	
Cleaning staff levels are insufficient to deliver enhanced cleaning regime.	 Confirm available cleaning staffing levels before wider opening. Use of contractors or other school staff for additional cleaning. Agree the new cleaning requirements and additional hours for this. PPE to be worn by cleaning staff as dictated by risk assessment. 	 Additional / temporary cleaning support will be purchased using allocated funding Rota resources with hard surfaces for 48 hours / 72 hours if they're plastic Class teachers to ask teaching assistants to wash fabric resources PPE equipment used by cleaning staff with a score 5+ or for any other appropriate reason to wear PPE
Insufficient handwashing and hygiene facilities increase the risk of transmission.	 Children to handwash on entry to school, before and after each break and lunch, on changing classrooms, leaving school and after using toilet. Ensure supplies of suitable soap. Skin friendly cleaning wipes can be used as an alternative Extra signage to encourage washing hands. Ensure help is available for children who cannot clean their hands independently. Hand gel dispensers at strategic locations around the site to complement handwashing facilities. Supplies of tissues and lidded bins in each teaching space and classroom. Promotion of the 'Catch it, Bin it, Kill it' campaign to pupils and staff. Resources are rotated or left to de-contaminate for 48 hours (or 72 hours if plastic) if being used by different groups. 	 Sufficient supplies of soap, sanitiser, anti-bacterial wipes, tissues and disinfectant for Autumn Term have been purchased The behaviour policy will be amended to include hand hygiene and appropriate guidance as suggested by the DFE and local authority Pupils to wash hands on entry, going in and out of play, before eating and after toileting – to be taught and supervised by staff. On the way IN – sanitise / On the way OUT – hand wash Display and teach 'Catch it bin kill it approach' Reinstate school uniform –Teachers and TAs will set up PE & school uniform naming station otherwise it will be disposed of
Exposure to new hazardous	COSHH assessment to be carried out for any	Hand sanitiser is now on COSHH register. The risk
substances (products)	new cleaning/sanitising products in use.	assessment will be shared with all returning pupils
	 Additional cleaning staff to be made aware of the 	and parents



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	 COSHH risk assessments. Appropriate storage of hazardous substances. Material data sheets to be made available for new and existing products. 	
Site and Buildings	<u>DfE Guidance on school premises management</u>	
Visitors/contractors/suppliers on site increase the risk of transmission.	 Site visits only by pre-arrangement. A record of some visitors must be kept for 21 days <u>specific guidance</u> 2m exclusion zones/markings in Reception areas. Information/signage for visitors informing them of the infection control procedures. Deliveries and visits outside of school opening hours where possible. Provision of hand sanitiser at main school entrance. Process for the acceptance of deliveries required i.e. area where deliveries can be safely left. 	 Hand sanitising process is now in main reception window. This instructs visitors to take sanitiser from the office window and use on hands. One adult in the office waiting area only with signage in place Parent meetings by prior arrangement and kept to a minimum. Parents Evening format to changed – this could be by telephone, Zoom or Teams Mrs Hunt to collect visitor signing in information weekly and store securely in the event of a positive case and track and trace required. These will be destroyed after 21 days
Changes affect normal emergency procedures.	 Review of fire assembly points to accommodate reduced contact and distancing where practicable. Fire drill practice to train new arrangements. Other contingency emergency plans to be reviewed including lockdown procedures, major disruption through loss of services, gas leak etc. 	Socially distanced fire evacuations to be practised with pupils and staff prior to full fire alarm drill
Site security is compromised by new arrangements.	 Normal security standards will apply, doors which may be used for drop-off/pick up should then be closed during the school day (and locked if not fire doors). 	 Remind staff that hall windows facing out onto unfenced grounds must be closed after hall has been used Display signage for all staff on hall doors



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	 Additional ventilation via open doors and windows should not occur in unoccupied parts of the site. 	
Building checks not taken place	 All usual building checks are to be undertaken as normal including flushing of water outlets, schedules of preventative maintenance, portable appliance testing and asbestos monitoring. 	 All annual H&S checks have continued ready for September opening Class teachers and staff will need to risk assess their workspace
Equipment and furniture		
Shared play equipment increases the risk of transmission.	Individual items of play equipment and other shared items used for teaching are to be cleaned between each use by each group.	 Milton is now being used to wash / clean small apparatus before being left to dry Outdoor playground equipment should be more frequently cleaned. It is still recommended that pupils limit the amount of equipment they bring into school each day, to essentials such as lunch boxes, hats, coats, books, stationery and mobile phones. Bags are allowed. Pupils and teachers can take books and other shared resources home. There will be no craze of the month / toys allowed to be brought in from home There will be a class sprayer with disinfectant and cloths in each class for the class teacher, teaching assistant and MDSA to clean metal and plastic equipment and resources after use
Shared equipment, fittings and resources increase the risk of transmission.	 Handwashing before and after each lesson. Remove unnecessary items from the classrooms and store elsewhere. Cleaning regime for door handles, press to exit buttons, communal surfaces. Children asked to bring in own stationery or 	 Detailed cleaning checklist is in place which cleaning staff complete and sign at the end of each day, including school hours cleaning Resources essential for teaching and learning are reintroduced to the classroom See above re: personal equipment



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	 have allocated, named, packs of stationery per child. Resources and surfaces to be cleaned each night. Lessons planned so sharing of resources in minimised. 	 Ensure staff are aware of minimal sharing of and cleaning of resources Resources that are shared between classes, such as sports, art and science equipment must be cleaned frequently and always between classes, or rotated to allow them to be left unused and out of reach for a period of 48 hours (72 hours for plastics) between use by different classes. Staff will be given disinfectant and clothes to clean sports equipment and can refer to Corsham SSCo's non-contact PE teaching resources
Increased manual handling tasks increase the risk of musculoskeletal injuries.	Staff must not attempt to move large or heavy items unless they are fit to do so.	Manual handling training and protocol is well- established
Health and Wellbeing		
Inadequate staffing levels create supervision or safeguarding issues.	 Carry out an audit of all staff availability and review it regularly. Introduce a process for staff to inform you if their health situation changes. If there is a shortage of teachers consider use of suitably qualified TAs to lead a group and maintain ratios. Use of staff from other schools (by agreement). 	 Staff risk assessment system in place with the latest revised assessment to be used with staff before the end of the summer term HLTAs to be used for supply cover in the first instance Supply teachers, peripatetic music teachers and Up and Under Sports coaches are allowed in school Staff to be reminded of normal absence reporting routines – ie call line manager, DO NOT TEXT People who live with those who are clinically extremely vulnerable or clinically vulnerable can attend the workplace. For staff who may otherwise be at increased risk from coronavirus (COVID-19) every effort will be made to



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		discuss their concerns and explain the measures the school is putting in place to reduce risks. School leaders should try as far as practically possible to accommodate additional measures where appropriate. • People who live with those who have comparatively increased risk from coronavirus (COVID-19) can attend the workplace.
Vulnerable / Extremely vulnerable children at higher risk of infection.	Parents should follow current medical/government advice if their child is in this category.	 Mrs McCrum has identified pupils who may be vulnerable and will contact parents to agree a risk assessment / plan before the child returns to school in September Mr Spicer will communicate attendance expectations with all parents & carers Class teachers to make provision for remote learning for all pupils who do not return to school
Person becomes unwell with Covid-19 symptoms in school	 Move to a pre-designated room where person can be isolated, with adult supervision if a child. Ventilate the room if possible. PPE should be worn if contact is required. Inform parent/carer to arrange collection. Cleaning regime after each usage of the space. Follow the advice from health protection team 	 Nurture room to remain as medical bay for suspected COVID cases. PPE equipment is available and non-contact thermometer is available Our procedure for suspected cases has worked well to date and process has been praised by PHE Cleaner is notified of suspected cases and deep cleans classroom areas as well as medical bay Report to PHE, follow testing and isolation guidance and use NHS Test and Trace system
Outbreak of Covid-19 within the school (defined as more than two confirmed cases within a fortnight)	 Senior leaders have awareness of the PHE "local outbreak management plan" Local school management plan is in place and relevant staff have been made aware 	 Headteacher and Deputy Head to plan remote learning provision in the event of a lockdown using Microsoft Teams. Our remote learning provision will: use a curriculum sequence that allows access to high-



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	Remote education plans in place	 quality online and offline resources and teaching videos, and that is linked to the school's curriculum expectations give access to high quality remote education resources select the online tools that will be consistently used across the school in order to allow interaction, assessment and feedback, and make sure staff are trained in their use provide printed resources, such as textbooks and workbooks, for pupils who do not have suitable online access recognise that younger pupils and some pupils with SEND may not be able to access remote education without adult support, and so schools should work with families to deliver a broad and ambitious curriculum.
Staff wellbeing affected by the working experience.	 Staff risk assessment tool being used to assess those in higher risk groups. Staff aware of risk assessment process and able to contribute. Staff meetings and communication. Defined wellbeing support measures for staff. Designated staff rest areas. 	 This risk assessment is being shared with all staff The headteacher has already shared the key points from DFE guidance with staff, including returning to work guidance The headteacher will share the Recovery curriculum rationale and Autumn Term plan with staff All staff will be risk assessed against their health using Wiltshire Council format and individual plans put in place for those for who there are concerns Staff meetings to focus on staff and pupil wellbeing predominantly in Autumn Term 1 INSET in September to refocus staff on recovery curriculum and most up to date COVID 19 guidance



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		 from DFE The Department for Education is providing additional support for both pupil and staff wellbeing in the current situation. Information about the extra mental health support for pupils and teachers is available. Mrs Harris is investigating these and will report back to the headteacher Signpost all staff to Education Support Partnership - a free helpline for school staff and targeted support for mental health and wellbeing.
Volunteer wellbeing affected by the working experience	 Volunteers will be treated in the same way as school staff and provided with the same information, instruction, training and equipment. Volunteers will be included in regular communications and be given the opportunity to feedback any concerns. 	 DBS checked volunteers to be risk assessed for health concerns in the same way that staff are Volunteers will be given a brief set of actions / guidance to minimise risk of transmission by the headteacher
Pupil wellbeing is impacted by the current situation causing physical and mental ill health. School Effectiveness guidance on Right Choice	 Children to have allocated teacher and TA where possible. Reduced time in school to ensure transition from home to school is successful. Curriculum to support children's well-being. Provide opportunities to talk about their experiences/concerns. Pastoral activities. 	 There will be no Nurture, Thrive or ELSA face to face group / 1:1 sessions. Instead Mrs McCrum has deployed Mrs Gingell, Mrs Burke and Mrs Price to different classes with our most vulnerable pupils Mrs Gingell, our Thrive Practioner, will be positioned in KS1 corridor for FS2 and KS1 pupils / Mrs Burke will provide ELSA support for Year 3 and 4/5 classes in middle corridor / Mrs Price will be in the Atrium area between Years 5/6 Recovery curriculum to be implemented and rationale shared with parents / pupils (See Twilight slides & minutes) Class teachers and class TAs to remain constant for



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		 pupils where possible Afternoon play time initially to help pace pupils return to school Behaviour policy is updated and shared with specific COVID information / rules with all stakeholders Procedure for removing unnecessary masks is a clear part of behaviour policy: Pupils must be instructed not to touch the front of their face covering during use or when removing them. They must wash their hands immediately on arrival (as is the case for all pupils), dispose of temporary face coverings in a covered bin or place reusable face coverings in a plastic bag they can take home with them, and then wash their hands again before heading to their classroom. Staff supervising breaktimes should plan for physical activity, ie magic miles / active focus The Department for Education, Public Health England and NHS England are hosting a free webinar for school and college staff on 9 July to set out how to support returning pupils and students, and a recording will be available to access online afterwards - see DfE - Supporting pupil and student mental wellbeing for further details. Mrs Harris is investigating this and will report back to the headteacher DfE has also published the first of the relationship, sex and health education training modules for teachers to support them in preparation to deliver content on mental health and wellbeing. Mrs Harris will feedback to staff



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		This risk assessment is to be shared on Corsham Regis website
First aid provision	 Ensure all staff know First Aiders on site if less than normal. If provision is less than usual, minimise hazardous activities which may result in injury. Ensure a supply of PPE is available for provision of first aid and use and dispose of accordingly. 	 PPE equipment is available for staff First aiders are named and displayed in school Mrs Brewer to arrange for Mrs Smith to renew Lead 1st Aider status and book Mrs Hunt onto training
Pupils with special medical needs (administering medication)	 Required number of competent staff on site Staff training up to date Alternative arrangements in place if staff training/competence has lapsed. 	 Senior Teacher Leading Inclusion to arrange epipen training for Mrs Tremellen, Mrs Stone, Mrs Hodges, Mrs Wilmshurst, Mr Spicer and Mrs Gingell
1:1 teaching, physical restraint and children with SEND or EHC plans are adversely affected by the current situation.	 Individual <u>risk assessments</u> of children with behavioural difficulties. Ensure a supply of PPE is available based on need. Reduced timetable or consideration of other solutions if child's behaviour puts staff at risk. 1:1 teaching to be done with reduced contact. 	 Senior Teacher Leading Inclusion will complete risk assessments for two named pupils, and arrange for social stories for ASD pupils as part of their reintroduction to lessons Senior Teacher Leading Inclusion will check Forest School risk assessments Class teachers will share risk assessment as a social story with pupil and parents prior to the child starting school Teaching Assistants will support groups / 1:1 pupils from a 1metre plus distance: there will be a teaching assistant station in each class for the class TA to work with individuals or small groups. These will be cleaned afterwards.
7. Risk assessments and Policies		
Standard risk assessments do not take account of additional	Ensure all work environments and teaching/learning activities have been subjected	All staff will risk assess their working environments by September 4 th 2020



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covid-19 risks	to risk assessments in line with conventional H&S requirements. Review and where necessary update all risk assessments with additional control measures to counter any significant infection transmission risk Pay particular attention to curriculum areas and activities being resumed for the first time since school restrictions were introduced LoTC activities are restricted to non-residential activities and are subject to the usual process of risk assessment and authorisation. One -off activities such as PTA and other fundraising events, firework displays etc will be subject to separate risk assessment. Lettings of facilities will be subject to separate risk assessment. School clubs, Breakfast clubs and after-school provision are subject to a separate risk assessment. Behaviour policy amended to reflect covid-19 protocols.	 Year 6 residential has been cancelled until further notice. All trips / excursions will be risk assessed using Evolve There will be a separate risk assessment with Sammy Jones Dance Academy for hall lettings The headteacher will share the updated behaviour policy with COVID 19 measures with all staff and pupils in September Up and Under Sports Clubs will be for one class only and risk assessed
8. Monitoring		
Control measures set out in this risk assessment do not prove effective	 Named school staff will monitor the application and effectiveness of the control measures set out within this risk assessment, and the level of compliance by staff, visitors and pupils 	 The headteacher, Gareth Spicer, will monitor the implementation of control measures The risk assessment will be reviewed fortnightly by the headteacher with the CRLGB



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Levels of compliance are	Non-compliance will be addressed immediately	
inadequate	 Regular communication with staff on the outcomes of the monitoring LA H&S Advisers are able to visit the school site to assess compliance 	
9. Other risks – specific to		
your school		
Please add details of any other relevant covid-19 risks presented by circumstances that are relevant to your school site and activities but are not covered by Items 1-8.		N/A currently
Also add activities such as swimming and indoor gyms as and when restrictions are lifted.		

I confirm that the above is a suitable and sufficient risk assessment based on current information. The risk assessment will be reviewed on a regular basis and whenever anything significant changes. All relevant parties will be informed of the outcomes of this risk assessment.

Name of Headteacher	Gareth Spicer	
Signature of Headteacher	Celleny	Date: 13/07/20
Name of Chair of Governors / Trustees	Chris Denton	
Signature of Chair of Governors / Trustees		Date: 13/07/20
Date of review	13/07/2020	

